

Model used in Trade Union Ballot

Appendix A

Salary Scale

(2007/08 pay rates)

Spine Point

28	£22,845
27	£22,122
26	£21,412
25	£20,736
24	£20,099
23	£19,463
22	£18,907
21	£18,430
20	£17,781
19	£17,154
18	£16,536
17	£16,217
16	£15,842
15	£15,470
14	£15,153
13	£14,882
12	£14,492
11	£14,197
10	£13,336
*9	£13,062
8	£12,678
*7	£12,291
6	£11,907
5	£11,737
4	£11,577

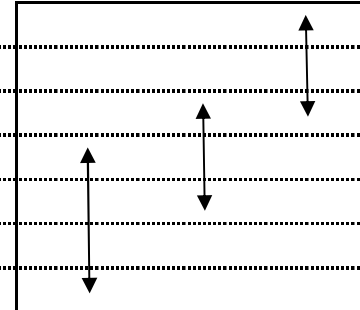
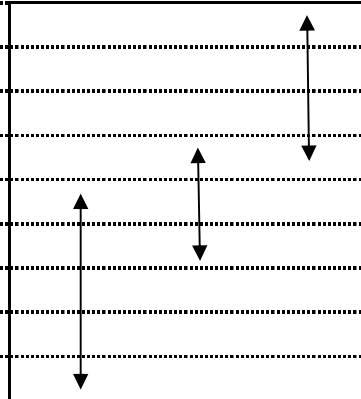
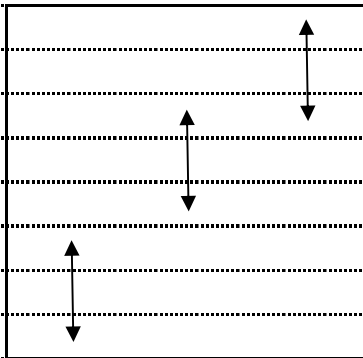
Band A
JE Score 216-365

Band B
JE Score 366-431

Band C
JE Score 432+

Spine Point

28	£22,845
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* not currently used as a spine point